



Phase 2 TQKP

Governance and Collaboration Framework

Preamble

This Framework sets out the design principles and key elements of TQKP's governance and collaboration arrangements for Phase 2 (2022-23 to 2024-25). This framework has also been informed by evidence and experience related to 'key conditions' for successful and impactful collaborative and systems-level initiatives. These include:

- a common purpose and agenda
- a compelling value proposition
- mutually reinforcing activities
- continuous engagement and communication
- shared measurement systems, and
- backbone support.

ARACY, as the host and auspicing body for TQKP, is committed to operationalising this Framework in collaboration with Queensland partners and collaborators.

Design principles

TQKP's governance and collaboration arrangements for Phase 2 are informed by the following key design considerations:

- TQKP's purpose, value proposition and change pathway
- TQKP's values and operating principles
- the diversity of stakeholders across Queensland to be engaged
- support for self-determination by First Nations peoples and organisations
- the integrative and developmental focus of TQKP efforts
- the priority practical initiatives to be advanced
- the resources, responsibilities and risks to be managed
- the need to be productive, equitable, efficient and effective
- the need for transparency and accountability
- the innovative, developmental and evolving nature of TQKP
- the need to demonstrate value and build confidence, credibility and capability through tangible actions and results
- the opportunity to draw down learnings and adapt initiatives at a national level and from other jurisdictions
- the need for due regard for the roles, responsibilities and accountabilities, and operating contexts, of core and investing partners and collaborating entities, and
- the undertakings given to core and investing partners.

Elements

The key elements of the TQKP's governance and collaboration arrangements for Phase 2 include:

Key instruments

- **TQKP Charter:** consisting of a public statement endorsed by the Management Board outlining the purpose, rationale, role, values and operating principles, change pathway, activities, desired outcomes, and governance and collaboration arrangements for TQKP. This would include an explicit commitment to supporting First Nations self-determination. All collaborating entities would be encouraged to endorse the TQKP Charter. This would demonstrate the breadth and depth of interest and commitment to TQKP. This would be reviewed and may be updated by agreement from time to time.
- **TQKP Collaboration Memorandum of Understanding:** an MoU between core Queensland partner organisations and ARACY outlining an agreed framework for how the parties will work together, and with other collaborating entities, to further develop, lead and facilitate TQKP.
- **TQKP Funding Agreements:** legally binding agreements outlining funding, deliverables and milestones associated with specific funded activities of TQKP, between the funder and ARACY as the host and auspicing organisation. Partners may also enter into funding agreements for TQKP related initiatives.
- **TQKP Project and Services Agreement:** legally binding agreements between relevant Queensland partner organisations and/or ARACY providing for the funding of the delivery of projects and services, including potentially core hosting-related functions.
- **TQKP Reconciliation Action Plan:** consisting of a statement of acknowledgement (to be reflected in key agreements), including of the historic adverse impact of systems, the strength and resilience, and the systems work, of First Nations peoples and organisations, and a commitment as to how TQKP and related activities are proposing to support First Nations agendas and contribute to improving outcomes for First Nations children, young people, families and communities.
- **Terms of Reference** for each of the key collaboration and governance fora, agreed by the TQKP Management Board.

Key collaboration fora

- **TQKP Leadership Table:** consisting of a diverse group of experienced and emerging leaders and collaborators, drawn from a mix of sectors and systems, who are signatories to the TQKP Charter. The Leadership Table would be responsible for goal and priority setting, identifying emerging opportunities, enabling an authorising environment for collaboration, innovation and coordinated action, advising on roadmaps, contributing to the Operational Plan, and reviewing the progress, value and impact of TQKP. Leadership Table members would not be institutional 'representatives' of their organisations, though members would make best endeavours to facilitate, as appropriate, engagement with TQKP within their own organisations, sectors and systems.

Leaders and collaborators will be invited to nominate to participate in the Leadership Table, as per Terms of Reference agreed by the TQKP Management Board. The Management Board would select the inaugural Leadership Table, ensuring a diverse and inclusive mix according to cultural, community, sectoral, professional, organisational and systems backgrounds, and the inaugural Chair for the term of this MoU. If the Chair of the Leadership Table is no longer able to perform that role, the Leadership Table will select a new Chair to be endorsed by the

TQKP Management Board. The Leadership Table will meet at least three times a year or otherwise as agreed.

- **First Nations leaders - TQKP Gatherings:** consisting of meetings at state, regional and/or local levels to consider how best to support the work of First Nations communities, organisations, leaders and networks and other collaborators in enabling Qld Aboriginal and Torres Strait Islander children and young people to thrive. This would be led by and co-facilitated with First Nations leaders. First Nations leaders will be at the Leadership Table.
- **Working Groups, Communities of Practice and Learning Forums:** consisting of parties and collaborating entities and leaders may be established and supported to advance the work of TQKP. The TQKP portfolio will be considered and endorsed by the Leadership Table.

Governance

- **TQKP Management Board:** consisting of seven to nine people including the Chair, representatives of core Queensland-based partners from key sectors, a First Nations person, plus an ARACY Board member and the ARACY CEO. These entities would be expected to have signed the Charter and the Collaboration MoU. The Management Board will be responsible for overseeing the delivery and accountability of TQKP. The Management Board will exercise relevant responsibilities delegated by the ARACY Board. The TQKP Management Board will be responsible for overseeing TQKP performance, budget, staffing, risk and the operational plan. The Management Board will account to core and investing partners and the ARACY Board. The Management Board would meet at least six times a year.

Other key elements

- **TQKP Budget:** ARACY has received, and will continue to jointly seek funding, from investing partners, and will develop and maintain a TQKP Budget, which would be amended from time to time, and at least annually. ARACY would secure and devote funding for all staff time, resources and overheads included within that budget. ARACY will hold and account separately for these funds to investing and core partners. The TQKP Budget will be considered and endorsed the TQKP Management Board and the ARACY Board.
- **TQKP Operational Plan:** Interested parties would have the opportunity to contribute to the development of an annual workplan for the operation of TQKP, which will outline the key priorities, workstreams, deliverables, milestones and other matters, including implementation of and reporting on the MELAR Framework, to be actioned by the Backbone Team, core partners and collaborating entities. This would be considered and/or endorsed by the Leadership Table and its implementation would be overseen by the Management Board.
- **TQKP Innovation and Development Program:** consisting of agreed integrative and developmental programs and projects to be delivered and / or supported by the TQKP Backbone Team or by core partners or other collaborating entities. The I&D Program will utilise funds and resources available from investing partners, other partners and collaborating entities and other sources. The guidelines and future priorities for the Innovation and Development Program will be considered and endorsed by the Leadership Table, and its implementation will be overseen by the TQKP Management Board.
- **TQKP Theory of Change / Portfolio Logic and MELAR Framework:** Interested parties would have the opportunity to contribute to the continuing development and implementation of the TQKP Theory of Change / Portfolio Logic and associated MELAR Framework, which will outline the monitoring, evaluation, learning, adaptation and reporting arrangements for TQKP. These would be considered and endorsed by the Leadership Table and implementation would be overseen by the TQKP Management Board.

TQKP ecosystem

